FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washin

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

gton, D.C. 20549	OMB APPROVAL
	OND AFFROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* STRICKLAND ALONZO A J J							RICAI	I E	cker or Tradir QUITY I G CO [A	ŇÝI	ESTN		neck all a	pplica rector	able)	g Pers	son(s) to Iss	vner		
(Last) (First) (Middle) 5000 WESTOWN PARKWAY, SUITE 440						oate o		Tran	saction (Mon	ith/Day	ıy/Year)			ficer ((give title		Other (: below)	specify		
(Street) WEST DES MOINES IA 50266					4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(St	ate) (Zip)																	
			le I - Nor	1		_			quired, D											
1. Title of Security (Instr. 3) 2. TransDate (Month/I						ar) E	2A. Deemed Execution Date, if any (Month/Day/Year		Transaction Disposed Of Code (Instr. 5)			ities Acquired (A) d Of (D) (Instr. 3, 4		4 and Securit		ly	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									Code	/ A	Amount	(A) or (D)		Trai	nsaction(s) str. 3 and 4)				(Instr. 4)	
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transa Code (1 8)		of		6. Date Exercisabl Expiration Date (Month/Day/Year)		e and 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		f g Security	8. Price Deriva Securi (Instr. !	vative deriva irity Secur r. 5) Bener Owne Follow Repo Trans	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable	Expi Date	iration e	Title	Amount or Number of Shares							
Options- Right to Buy	\$11	06/10/2004			A		1,000		06/10/2004	06/1	10/2014	Common	1,000	\$0.0		1,000		D		

Explanation of Responses:

Debra J. Richardson, by power 06/22/2004 of attorney

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.