SEC Form 4 FORM 4	ιινιτ		FS	SECURITI	FS A		FXCHA	NGE	COMMIS	SION			
	UNIT	LUUIAI		OMB APPROVAL									
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).		DF CHANG uant to Section 16( Section 30(h) of the					IIP Es ho	3235-0287 len 0.5					
1. Name and Address of Reporting Person Neugent Gerard D. (Last) (First) 6000 WESTOWN PARKWAY		AM LIF 3. Da	suer Name and Ti <u>IERICAN E</u> <u>FE HOLDIN</u> ate of Earliest Tran 16/2022	<u>QUIT</u> G CC	<u>[Y]</u> [A]	<u>ŇÝESTM</u> .el ]		lationship of Reporting Person(s) to Issuer ck all applicable) Director 10% Owner Officer (give title Other (specify below) below)					
(Street) WEST DES MOINES (City) (State)	50266 (Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)							Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person			
T;	able I - I	Non-Deriva	ative	Securities A	cquire	ed, D	)isposed o	of, or E	eneficially	Owned			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Ye		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Followin	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
				Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Common Stock		05/16/202	22		М		14,000	A	\$10.52	55,240	D		
Common Stock		05/16/202	22		S		3,923	D	\$34.7969(1)	51,317	D		
Common Stock	05/16/202	22		S		314	D	\$35.3474 <sup>(2)</sup>	51,003	D			
	Table			Securities Acc calls, warrant						wned			

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Options - Right to Buy	\$10.52	05/16/2022		М			14,000	06/07/2015	06/07/2022	Common Stock	14,000	\$10.52	0	D	

## Explanation of Responses:

1. This transaction was executed in multiple trades at prices ranging from \$34.245 to \$35.23. The price reported in column 4 is a weighted average price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares sold and the prices at which the transactions were settled.

2. This transaction was executed in multiple trades at prices ranging from \$35.30 to \$35.39. The price reported in column 4 is a weighted average price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares sold and the prices at which the transactions were settled.

## **Remarks:**

/s/ Mark A. Schuman, authorized signer

\*\* Signature of Reporting Person D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

05/18/2022

Date