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FORM 5	UNIT

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Form 3 Holdings Reported.

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OMB APPROVAL

Estimated average burden	
hours per response:	1.0

Form 4	4 Transactions	Reported.	File				e Securities Exch ment Company A								
1. Name and Address of Reporting Person [*] <u>CARLSON WENDY L</u>				AMER	Name and <u>AICAN</u> HOLDI	<u>EQUI</u>		Relationship heck all app Direc X Office below	licable) tor er (give title	Ū	10%	Owner (specify			
(Last) (First) (Middle) 5000 WESTOWN PARKWAY, SUITE 440					3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2007						CFO & General Counsel				
(Street) WEST DES MOINES IA 50266 (City) (State) (Zip)					4. If Amendment, Date of Original Filed (Month/Day/Year)						 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person 				
1					141				<u> </u>						
		Tab	le I - Non-Deriv	ative Sec	urities /	Acquire	ed, Disposed	of, or	Beneficia	ally Owne	d				
1. Title of S	ecurity (Instr.		e I - Non-Deriv 2. Transaction Date (Month/Day/Year)	2A. Deemed Execution I if any	d 3. Date, Tra Co	Acquire ansaction de (Instr.	4. Securities Acc Of (D) (Instr. 3, 4	uired (A)		5. Amou Securitie Beneficia	nt of es ally	6. Owners Form: [ship I Direct E	7. Nature of ndirect Beneficial	
1. Title of S	Security (Instr.		2. Transaction Date	2A. Deemed Execution [d 3. Date, Tra Co	ansaction	4. Securities Acc	uired (A)		5. Amou Securitie	nt of es ally it end of Fiscal	Owners	ship I Direct E (t (l) (ndirect	
1. Title of S			2. Transaction Date	2A. Deemed Execution I if any	d 3. Date, Tra Co	ansaction	4. Securities Acc Of (D) (Instr. 3, 4	uired (A) and 5) (A) or	or Disposed	5. Amou Securitie Beneficia Owned a Issuer's Year (Ins 4)	nt of es ally it end of Fiscal	Owners Form: I (D) or Indirect	ship I Direct E (t (l) (4)	ndirect Beneficial Dwnership	
		3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution I if any (Month/Day) Date, Tra Co /Year) 8) rities Ac	ansaction de (Instr.	4. Securities Acc Of (D) (Instr. 3, 4 Amount	(A) or (D) f, or B	or Disposed Price eneficiall	5. Amou Securitie Benefici: Owned a Issuer's Year (Ins 4) 98,	nt of es ally t end of Fiscal etr. 3 and	Owners Form: I (D) or Indirect (Instr. 4	ship I Direct E (t (l) (4)	ndirect Beneficial Dwnership	

	Derivative Security		Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)				Derivative Security (Instr. 3 and 4)		Owned Following Reported Transaction(s) (Instr. 4)	or Indirect (I) (Instr. 4)	(Instr. 4)
			(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Options- Right to Buy	\$10.77				06/30/2005	12/31/2014	Common Stock	20,000	20,000	D	
Options- Right to Buy	\$ <u>1</u> 1				06/10/2004	06/10/2014	Common Stock	20,000	20,000	D	
Options- Right to Buy	\$9				12/04/2003	12/04/2013	Common Stock	20,000	20,000	D	
Options- Right to Buy	\$9.67				12/29/2000	12/29/2010	Common Stock	30,000	30,000	D	
Options- Right to Buy	\$9.67				05/05/2000	05/05/2010	Common Stock	15,000	15,000	D	
Options- Right to Buy	\$7.33				06/07/1999	06/07/2009	Common Stock	52,500	52,500	D	

Explanation of Responses:

Debra J. Richardson, by Power 02/11/2008

of Attorney

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.