### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 20, 2008

# AMERICAN EQUITY INVESTMENT LIFE HOLDING COMPANY

(Exact Name of Registrant as Specified in its Charter)

**IOWA** (State or Other Jurisdiction

**001-31911** (Commission File Number) **42-1447959** (IRS Employer Identification No.)

of Incorporation)
5000 Westown Parkway, Suite 440, West Des Moines, Iowa

50266 (Zip Code)

(515) 221-0002

(Registrant's telephone number, including area code)

NOT APPLICABLE

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

(Address of Principal Executive Offices)

o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On November 20, 2008, the Board of Directors (the "Board") of American Equity Investment Life Holding Company (the "Company"), approved the implementation of a senior management succession plan. As part of the succession plan, David J. Noble announced that he will retire as the Company's Chief Executive Officer, President and Treasurer, effective January 1, 2009. Mr. Noble will remain as Chairman of the Board of the Company.

The Board appointed, effective January 1, 2009, Wendy L. Carlson as the Company's Chief Executive Officer and President and John M. Matovina as the Company's Vice Chairman, Chief Financial Officer and Treasurer. Ms. Carlson will no longer serve as the Company's Chief Financial Officer and General Counsel, but she and Mr. Matovina will retain their positions as Directors of the Company. Additional biographical information concerning Ms. Carlson and Mr. Matovina is reported in the Company's definitive proxy statement filed with the Securities and Exchange Commission on April 22, 2008.

Also on November 20, 2008, Kevin M. Wingert announced that he will resign as a Director of the Company and as the President of the Company's primary operating subsidiary, American Equity Investment Life Insurance Company ("American Equity Life"), effective January 1, 2009, to focus on forming his own business as a national marketing organization. Ronald J. Grensteiner, American Equity Life's Senior Vice President of Marketing, will succeed Mr. Wingert as President.

Attached and incorporated herein by reference as Exhibit 99.1 is a copy of the Press Release issued by the Company on November 21, 2008, announcing the Company's senior management succession plan.

#### Item 9.01 Financial Statements and Exhibits

- (d) Exhibits.
- 99.1 Press Release dated November 21, 2008

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: November 25, 2008

# AMERICAN EQUITY INVESTMENT LIFE HOLDING COMPANY

By: /s/ Wendy L. Carlson

Name: Wendy L. Carlson Title: Chief Financial Officer and General Counsel

### EXHIBIT INDEX

# Exhibit No.Description99.1Press Release dated November 21, 2008



For more information, contact: Debra J. Richardson, Chief Administrative Officer (515) 273-3551, drichardson@american-equity.com John M. Matovina, CFO, Vice Chairman & Treasurer (515) 457-1813, jmatovina@american-equity.com D. J. Noble, Chairman (515) 457-1705, dnoble@american-equity.com Julie L. LaFollette, Director of Investor Relations (515) 273-3602, jlafollette@american-equity.com

### FOR IMMEDIATE RELEASE November 21, 2008

### American Equity Announces AEL Management Succession

WEST DES MOINES, Iowa, November 21, 2008 -- American Equity Investment Life Holding Company (NYSE: AEL), today announced the implementation of a senior management succession plan as approved by its Board of Directors and David J. Noble, Chairman. Mr. Noble, who founded the company in 1995, has served as its Chairman, Chief Executive Officer, President and Treasurer from inception and led the Company through its dramatic growth over the last decade. Commented Mr. Noble: "I have built a senior management team who possess substantial industry experience as well as many years of working effectively together. The time has come to call upon them to assume full responsibility for the day-to-day management and operations of the Company. I am tremendously proud of American Equity and the people who helped me build it."

The management succession plan includes the following changes in the executive ranks of the company and of its primary operating subsidiary, American Equity Investment Life Insurance Company ("American Equity Life"), effective January 1, 2009:

<u>AEL</u>:

John M. Matovina, Vice Chairman, Chief Financial Officer and Treasurer

Wendy L. Carlson, Chief Executive Officer and President

American Equity Life:

Ron Grensteiner, President

Debra J. Richardson, Chief Administrative Officer, Executive Vice President and Secretary

Mr. Noble will remain as Chairman of the Board of AEL as well as American Equity Life. All other executive positions within the Company remain unchanged.

Kevin R. Wingert will resign as President of American Equity Life and as a Director of AEL and American Equity Life effective January 1, 2009, in order to form his own business as a national marketing organization. He intends to principally market American Equity Life products through a new agency force he will create. Commented Mr. Wingert: "I'm fortunate to have had such a great relationship with Mr. Noble and the entire AEL team, and I'm looking forward to partnering with them in the future on products and services for agents."

Biographical information concerning Ms. Richardson, Ms. Carlson, Mr. Matovina and Mr. Grensteiner is as follows:

**Debra J. Richardson** has served as Senior Vice President and Secretary of AEL and American Equity Life since 1996. At the Company's inception, Ms. Richardson became its second employee after Mr. Noble. She has served as a Director of AEL since September 2008 and as a Director of American Equity Life since June 1996. Ms. Richardson has over thirty years experience in the insurance industry, including nineteen years with The Statesman Group, Inc. ("Statesman") where she served in various positions including vice president-Shareholder/Investor Relations and Secretary.

**Wendy L. Carlson** has served as Chief Financial Officer and General Counsel of AEL and American Equity Life since June 1999. She has served as a Director of AEL since September 2008 and as a Director of American Equity Life since June 2006. Prior to joining AEL, Ms. Carlson was a member of the law firm of Whitfield & Eddy, PLC, where she practiced law in the areas of insurance, finance, securities and taxation. Ms. Carlson acted as outside counsel to American Equity from 1995, when it was formed, until she joined the company in 1999. Ms. Carlson is also a certified public accountant.

**John M. Matovina** has served as Vice Chairman of AEL since June 2003. Prior to being appointed Vice Chairman, Mr. Matovina was a private investor since 1996 and a financial consultant to the Company from 1997 to 2000. He has served as a Director of AEL since June 2000 and as a Director of American Equity Life since June 2003. From November 1983 through November 1996, he was a senior financial officer of Statesman and many of its subsidiaries, and prior to Statesman's acquisition in September 1994, he served as Statesman's Chief Financial Officer, Treasurer and Secretary. Mr. Matovina is a certified public accountant and has more than 25 years experience in the accounting and insurance industries.

**Ron Grensteiner** has served as Senior Vice President of Marketing for American Equity Life since November 1996. At the Company's inception, he and Mr. Wingert comprised its marketing department and together with Mr. Noble built American Equity Life's agency force which today stands at over 46,000 licensed, independent sales agents. Prior to joining American Equity Life, Mr. Grensteiner was a senior marketing officer of Statesman's principal operating subsidiary. Mr. Grensteiner has over 30 years experience in the insurance industry.

### ABOUT AMERICAN EQUITY

American Equity Investment Life Holding Company, through its wholly-owned operating subsidiaries, is a full-service underwriter of a broad line of annuity and insurance products with a primary emphasis on the sale of fixed-rate and index annuities. The company's headquarters are located at 5000 Westown Parkway, West Des Moines, Iowa, 50266. The mailing address of the company is: P.O. Box 71216, Des Moines, Iowa, 50325. For more information, visit our website www.american-equity.com.